

Program Authorization: Seaman to Admiral-21 (STA-21) Program. The STA-21 program provides an opportunity for enlisted personnel serving on active duty in the U.S. Navy or Full Time Support (FTS), or Selected Reserve (SELRES), and Navy Reservists on active duty except for those on Active Duty for Training (ACDUTRA) to include Annual Training (AT) and initial Active Duty for Training (I-ACDUTRA) to obtain a commission. STA-21 will facilitate the completion of a baccalaureate degree and enhance upward mobility. This authorization is for the STA-21 Core Program only; additional STA-21 option authorizations are contained in the PA 150 (Series). Applicants who do not wish to be considered for or are not selected for special options will, if desired, be considered for the STA-21 Core Program that allows designator selection during the final year of college studies. Program manager: Naval Service Training Command (NSTC) (OD), DSN 922-9437.

1. Program Authority. 10 USC 532, 2013, and 6323

2. Quota. As prescribed by the Deputy Chief of Naval Operations (Manpower, Personnel, Training and Education) (N1).

3. Qualifications

a. Citizenship. Applicants must be citizens of the United States. Waivers will not be granted.

b. Gender. Open to men and women (women are precluded from assignment to Special Warfare).

c. Education and qualifications

(1) Must be a high school graduate. High school diploma or equivalency certificates based upon military education experience and General Equivalency Diploma (GED) test results are acceptable to meet the educational requirements if issued by the Department of Education of a state, commonwealth, or territory of the United States of America or the District of Columbia.

(2) Applicants are encouraged to pursue technical degrees (i.e., Mathematics, Physics, Chemistry, Computer Science, Oceanography, Operational Analysis, Physical Sciences, or Engineering).

(a) STA-21 selectees, except Nurse Corps Option participants, must take a minimum of two semesters each of Calculus and Calculus-based Physics, receiving a passing grade of "C" or better. Calculus and Physics taken at other than the host institution must be transferable to the host institution to satisfy the STA-21 requirement.

(b) Specific Option Programs require additional education requirements.

(c) Selectees will major in a discipline that has direct application to the Unrestricted Line.

(3) Participants must maintain a cumulative grade point average (GPA) of 2.5 or higher on a 4.0 scale.

(4) Applicants must provide SAT or ACT assessment scores. Minimum SAT score is 1000 SAT (500 Math and 500 Critical Reading) or 41 ACT combined Math/English (not less than 21 Math or 20 English).

(5) Enrollees will attend NROTC affiliated colleges or universities and be full-time students throughout the year (including summer sessions). Enrollees must remain at the university in which they initially enrolled and will not be permitted to transfer to another university while participating in STA-21.

(6) Waivers of these educational requirements may be granted by Director, Manpower, Personnel, Training and Education Policy Division (N13) with recommendations provided by NSTC on a case-by-case basis.

(7) All STA-21 participants must complete requirements for a baccalaureate degree in 36 months. No waivers over 36 months will be approved.

(8) In addition to disenrollment for academic reasons, candidates may be disenrolled because of disciplinary/moral problems (drug usage, civil convictions, etc.) by the Director, Manpower, Personnel, Training and Education Policy Division (N13) as recommended by NSTC.

e. Age. Except for Pilot, NFO, Special Warfare, and EOD Options, applicants must be at least 18 years old. Applicants for Pilot, NFO, Special Operations and Special Warfare Options must be 19 years old. Must be able to complete degree

requirements and be commissioned prior to age 27, waivers may be granted up to age 29 or, as specific option Program Authorizations allows. Age limitations and waiver requirements for individual option programs are listed in Program Authorizations for each individual program option. The selection process shall consider the applicant's potential for service as a career officer.

f. Physical. Applicants must meet physical standards for appointment as prescribed in the Manual of the Medical Department, Chapter 15.

g. Security Clearance. IW/INTEL/OCEANO applicants must have a current TS/SCI clearance or must complete and submit a SF-86 (Questionnaire for National Security Positions) if selected. Additionally, selectees must comply with periodic security updates, as required. For more information, candidates should contact their Command Security Officer.

h. Marital status. No restrictions.

i. Time in service. No restrictions. STA-21 CEC Option program has specific time in service requirements. Refer to specific Option Program Authorizations.

4. Source

a. Applicants must be serving on active duty in the U.S. Navy or Naval Reserve including Full Time Support of Reserves (FTS), Selected Reservist (SELRES), or Navy Reservist on active duty except those serving on active duty for training (ACDUTRA) to include annual training (AT) and initial active duty for training (I-ACDUTRA). For additional requirements and specific restrictions see individual option Program Authorizations.

b. Disciplinary Actions. Applicants must have no record of courts-martial convictions or civilian felony convictions, disciplinary action under Article 15 (Uniform Code of Military Justice), or conviction by civil court for misdemeanors (except minor traffic violations) during the three years preceding the date of application to STA-21. Any substantiated drug abuse while in an enlisted status is disqualifying.

5. Funding. Selectees will continue to receive their full enlisted pay and allowances, and remain eligible for promotion while participating. An annual \$10,000 education voucher will

be provided to benefit each participant and paid to the educational institution attended. This voucher will be used to pay tuition, fees, and book costs only. Excess funding for vouchers will be remitted by the educational institution to NSTC as program manager. Students may use Montgomery GI Bill (MGIB) and other Veterans Assistance educational benefits listed in 38 U.S.C. Section 3681(b), so long as payment is for different courses and not combined to pay for the same course.

6. Indoctrination. Before beginning full-time college studies, STA-21 participants must attend the eight-week Naval Science Institute (NSI) at OTC Newport, RI to complete all required minimum officer professional core competencies. While attending their selected NROTC affiliated college or university, STA-21 officer candidates will become members of the NROTC and drill with the unit, but are only required to take two Naval Science leadership courses since coverage of most material is provided during NSI. Upon completion of their baccalaureate degree program, STA-21 participants will be commissioned as officers in the U.S. Navy.

7. Appointment. Ensign, USN, Unrestricted Line.

a. STA-21 Core Program officer candidates. Designator will be identified at time of Service Selection. Candidates will choose from URL communities ONLY (Nuclear, SWO, Pilot, NFO, SPECWAR, EOD).

b. STA-21 Target Group Option officer candidates. Designators include URL, Restricted Line, and Staff Communities (see designators in chart, paragraph 8 (Active duty obligation)).

8. Active duty obligation

PA	Program	DESIG	Commitment from date of execution of orders to STA-21 training	Years of AD incurred upon commissioning	Years of AD incurred if DOR prior to commissioning
150A	Nuclear	1160/1170	6 years	5 years	5 yrs or remainder of current enlistment, whichever is longer
150B	SWO Option	1160	6 years	5 years	5 yrs or remainder of current enlistment, whichever is longer
150C	CEC Option	5100	6 years	5 years	5 yrs or remainder of current enlistment, whichever is longer
150D	Pilot Option	1390	6 years	8 year upon desig as a 1310 or 6 years from date of disenrollment from flight training unless released by the DCNO	5 yrs or remainder of current enlistment, whichever is longer
150E	NFO Option	1370	6 years	6 year upon desig as a 1320 or 6 years from date of disenrollment from flight training unless released by DCNO	5 yrs or remainder of current enlistment, whichever is longer
150F	SC Option	3100	6 years	5 years	5 yrs or remainder of current enlistment, whichever is longer
150G	SPECWAR/EO Nurse Coprs Option	1180/1190 2900	6 years	5 years	5 yrs or remainder of current enlistment, whichever is longer
150H	Intel Option	1630	6 years	5 years	5 yrs or remainder of current enlistment, whichever is longer
150I	IW Option	1640	6 years	5 years	5 yrs or remainder of current enlistment, whichever is longer
150J	MC Option	1970/1970	6 years	5 years, in addition to any obligation incurred for med school	5 yrs or remainder of current enlistment, whichever is longer
150K	IP Option	1160/1600	6 years	5 years	5 yrs or remainder of current enlistment, whichever is longer
150L	OCEANO Option	1160/1800	6 years	5 years	5 yrs or remainder of current enlistment, whichever is longer
150M	SWO ED Option	116X/1460	6 years	5 years	5 yrs or remainder of current enlistment, whichever is longer
150N	HR Option	1200	6 years	5 years	5 yrs or remainder of current enlistment, whichever is longer
150O	OCEANO	1800	6 years	5 years	5 yrs or remainder of current enlistment, whichever is longer


a. For all programs, those who complete degree requirements but fail to be commissioned will be obligated for five years enlisted service from the date of program disenrollment.

b. Additional obligated service may be incurred as a result of special training received following commissioning.

c. STA-21 Graduates are not authorized to participate in the Immediate Graduate Education Program (IGEP).

9. Specific Option Programs. This authorization is for the STA-21 Core Program only. STA-21 Option Program Authorizations will be updated periodically by the respective Officer Community Manager and forwarded to Director, Manpower, Personnel, Training and Education Policy Division (N13) for approval.

Approved:


D. P. HOLLOWAY
Rear Admiral, U.S. Navy
Director, Manpower, Personnel, Training
and Education Policy Division (N13)

Date:

6-26-2010